

**History**

Children's Services of Roxbury, Inc. is a community-based, non profit organization that began in 1968 when Roxbury Children's Services was established as an extension of services through the Boston Children's Services Association (Boston's oldest child welfare agency) and the Church Home Society in order to effectively handle the growing number of black children in need of foster homes and adoption. Meanwhile, other organized efforts across Massachusetts were forming in order to handle the plight of minority children in foster care and in 1972, United Homes For Children (UHFC) began as a network of foster homes located north and south of Boston. In 1974, Roxbury Children's Services became incorporated and independently operated. From 1975 to 1989 both Roxbury Children's Services and United Homes For Children continued to thrive and serve hundreds of children and families in both urban and suburban neighborhoods. In 1990, Roxbury Children's Services re-organized under its new name, Children's Services of Roxbury (CSR) and in 2005, merged with United Homes For Children. Today, CSR employs 350 employees throughout offices located in Roxbury, Tewksbury, Worcester and Northampton.

**Our credentials:**

- Family Childcare staff and early educators possess a CDA, Associate, Bachelor or Master Degrees in Early Childcare.
- All Staff/Educators are registered in the PQ Registry.
- Early Educators are QRIS level 1 or higher.
- All Early Educators are licensed, CORI and finger printed through the Department of Early Education and Care.

**Contract slots and payments accepted:**

- FCC currently accepts vouchers, Income Eligible sliding scale fee, homeless, teens and DCF referrals.
- FCC accepts money orders, and debit/credit cards. checked.

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**Family-Based  
Early  
Education  
& Care  
Program**

**Children's Services of Roxbury**  
Strengthening Families across Massachusetts

Roxbury • Tewksbury • Worcester • Northampton

# Children's Services of Roxbury • Family-Based Early Ed. Program

## Who We Are

Children's Services of Roxbury (CSR) is regarded as one of the largest, minority-operated, human services agency in Massachusetts, serving more than 6,000 people annually.

## Our Mission

CSR's mission is to strive to provide high quality services to economically disadvantaged children, youth, families, and individuals thereby promoting and strengthening family life and individual growth.

## Core Values

We serve with *humility* and treat those we serve with *dignity* and *respect*. We act with *compassion* and *patience*, empathizing without judgment. We operate with *integrity*, knowing that the families we serve need us to be true to our word and we strive for *excellence* in everything we do.



## The Family-Based Early Education and Care Program

was established over thirty years ago, with an emphasis on ensuring safe, nurturing and secure environments, developmentally sound curricula, and wraparound supports which enables families to thrive and to support their child's learning. CSR's vision for the delivery of these programs is to ensure that each child develops to his or her maximum potential, by providing the earliest possible identification of developmental issues, rapid connection to an optimum array of interventions, and supports which allow all parents and caregivers to provide effective nurturing and support for learning.

**Family Child Care** serves approximately 250 children 0-5 years old daily through a network of over 40 licensed Family Childcare Educators; a staff of childcare specialists and social workers that monitor the homes in 5 neighborhoods in Boston. Our early educators interact meaningfully with children, helping them deepen knowledge that they gain through play. All educators keep up the use of appropriate assessment, where children don't realize that they're being assessed, but are having fun with play. Our educators have reciprocal relationships with families, understanding their cultures, values and belief, this valuable information is used to differentiate curriculum planning. All educators are well informed on Child Growth, and Development issues, how the young brain is developed, and they stay current with early education and best practices.

CSR's early education staff stay connected and informed with new development that is implemented from the Department of Early Education and Care.

## Family Childcare serves:

- Infants (birth to 15 months)
- Toddlers: (16 months – 2.8)
- Preschool (2.9- 6 years)
- Before and after school for (6-12 years)

CSR's uses Ages and Stages (ASQ), Ages & Stages Questionnaires (ASQ-SE), and Creative Curriculum. Our staff of Early Educators are fully trained in the screening process and in the use of screening results to identify the supports children may need. Developmental screening is incorporated into initial sequence of intake activities for each child, and therefore is completed within an average of 3-45 days. A CSR Childcare Specialist is available to work with the educator if help is needed to complete the screening process.

Our family childcare educators collaborate with the Child and Adult Care Food Program (CACFP) to prepare healthy, and nutritious free meals for children.